

**STIC Database Tracking Number: 230467**

**To: ROMAIN JEANTY**  
**Location: KNX-5A31**  
**Art Unit: 3623**  
**Saturday, July 21, 2007**

**Case Serial Number: 10/044779**

**From: SYLVIA KEYS**  
**Location: EIC2600**  
**KNX-8B59 / KNX-8B55**  
**Phone: (571)272-3534**

**[sylvia.keys@uspto.gov](mailto:sylvia.keys@uspto.gov)**

## Search Notes

Dear Examiner JEANTY:

Attached are the results for your search. If you would like a refocus, please let me know.

Thank you,

Sylvia



230467

28

# STIC EIC 3600 Search Request Form

Today's Date:

7/9/07

Class/Subclass

705/7

What date would you like to use to limit the search?

Priority Date: 1-10-2002 Other:

Name

ROMAIN Jean-Fy

AU

3623

Examiner #

74686

Room #

5A31

Phone

26732

Serial #

10044,779

Format for Search Results (Circle One):

PAPER

DISK

EMAIL

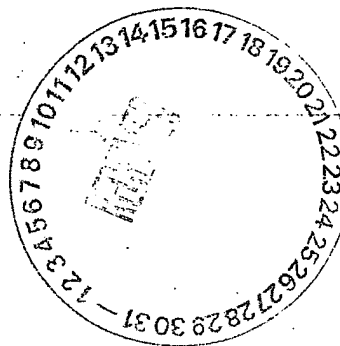
Where have you searched so far?

USP DWPI EPO JPO ACM IBM TDB

IEEE INSPEC SPI Other

What is the topic, novelty, motivation, utility, or other specific details defining the desired focus of this search? Please include the concepts, synonyms, keywords, acronyms, definitions, strategies, and anything else that helps to describe the topic. Please attach a copy of the abstract, background, brief summary, pertinent claims and any citations of relevant art you have found.

See attached Claims

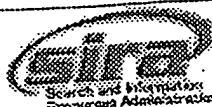


STIC Searcher

Phone

Date picked up

Date Completed



File 20:Dialog Global Reporter 1997-2007/Jul 21  
     (c) 2007 Dialog  
 File 15:ABI/Inform(R) 1971-2007/Jul 21  
     (c) 2007 ProQuest Info&Learning  
 File 610:Business Wire 1999-2007/Jul 21  
     (c) 2007 Business Wire.  
 File 810:Business Wire 1986-1999/Feb 28  
     (c) 1999 Business Wire  
 File 476:Financial Times Fulltext 1982-2007/Jul 21  
     (c) 2007 Financial Times Ltd  
 File 613:PR Newswire 1999-2007/Jul 21  
     (c) 2007 PR Newswire Association Inc  
 File 813:PR Newswire 1987-1999/Apr 30  
     (c) 1999 PR Newswire Association Inc  
 File 634:San Jose Mercury Jun 1985-2007/Jul 20  
     (c) 2007 San Jose Mercury News  
 File 624:McGraw-Hill Publications 1985-2007/Jul 20  
     (c) 2007 McGraw-Hill Co. Inc  
 File 9:Business & Industry(R) Jul/1994-2007/Jul 17  
     (c) 2007 The Gale Group  
 File 275:Gale Group Computer DB(TM) 1983-2007/Jul 17  
     (c) 2007 The Gale Group  
 File 621:Gale Group New Prod.Annou.(R) 1985-2007/Jul 18  
     (c) 2007 The Gale Group  
 File 636:Gale Group Newsletter DB(TM) 1987-2007/Jul 19  
     (c) 2007 The Gale Group  
 File 16:Gale Group PROMT(R) 1990-2007/Jul 20  
     (c) 2007 The Gale Group  
 File 160:Gale Group PROMT(R) 1972-1989  
     (c) 1999 The Gale Group  
 File 148:Gale Group Trade & Industry DB 1976-2007/Jul 18  
     (c)2007 The Gale Group  
 File 256:TecInfoSource 82-2007/Aug  
     (c) 2007 Info.Sources Inc

Set	Items	Description
S1	184807	(EMPLOYEE?? OR STAFF OR WORKER?? OR PERSONNEL OR CONTRACTOR OR CONTRACTORS) (5N) (SUGGESTION? OR IDEA OR IDEAS OR RECOMMENDED? OR PROPOSAL OR PROPOSALS)
S2	8456922	SUBMIT? OR SUBMISS? OR TRANSMIT? OR TRANSMISS? OR SEND OR - SENDS OR SENDING
S3	77352	S2 (5N) (ONLINE OR ON()LINE)
S4	167708	S2 (5N) (COMPUTERI? OR AUTOMATE? OR ELECTRONIC?)
S5	245989	TEMPLATE?
S6	6	STRUCTURED() (REPLY OR REPLIES)
S7	1291	(PREDEFINED OR PREDETERMINED OR PREESTABLISH? OR PRESET?) (-3W) FORMAT? ?
S8	1081025	(COST?? OR BUDGET? OR FINANCIAL) (5N) (SAVING OR SAVINGS)
S9	5436	(DETERMIN? OR MATCH? OR RECOMMEND?) (5N) ROUTING?
S10	21750	S5 (5N) (NEW OR ADDITIONAL OR SECOND? OR ANOTHER OR ADDED OR ADDING)
S11	0	AU=(LAURIN, A? OR LAURIN A? OR STE()MARIE, K? OR SAINT()MARIE, K? OR ANDRE(2N)LAURIN OR KARELL(2N)STE()MARIE OR KARELL(-2N)SAINT()MARIE)
S12	55	S1 (5N) (S3:S4)
S13	0	S12 (5N) (S5:S7)
S14	0	S12 (5N) S8
S15	0	S12 (5N) S9
S16	0	S12 (5N) S5
S17	43	S12 NOT PY>2002
S18	28	RD (unique items)
S19	0	S1 (5N) (5:S7)
S20	880	S1 (5N) (ONLINE OR ON()LINE OR COMPUTERI? OR AUTOMATE? OR ELECTRONIC?)
S21	4	S20 (5N) S5

S22	3	RD (unique items)
S23	7	S20(5N)S8
S24	5	RD (unique items)
S25	2	S20(5N)S9
S26	2	RD (unique items)
S27	0	S20(5N)S10
S28	0	S11(5N)S1
?		

18/3,K/1 (Item 1 from file: 20)  
DIALOG(R)File 20:Dialog Global Reporter  
(c) 2007 Dialog. All rts. reserv.

17360249 (USE FORMAT 7 OR 9 FOR FULLTEXT)  
**Fidelity Investments Introduces New Web-Based Compensation Planning Service**  
BUSINESS WIRE  
June 21, 2001  
JOURNAL CODE: WBWE LANGUAGE: English RECORD TYPE: FULLTEXT  
WORD COUNT: 772

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... approve compensation decisions during salary and variable pay cycles. Since Fidelity Compensation Planner allows for employee compensation data and recommendations to be submitted and approved online, it greatly reduces the time associated with the traditional labor-intensive paper or spreadsheet-based...

18/3,K/2 (Item 2 from file: 20)  
DIALOG(R)File 20:Dialog Global Reporter  
(c) 2007 Dialog. All rts. reserv.

16732286 (USE FORMAT 7 OR 9 FOR FULLTEXT)  
**Gamasutra.com Launches Database for Freelance Game Development Projects;**  
**Listings of Contract Work Now Available on Key Industry Site**  
PR NEWSWIRE  
May 17, 2001  
JOURNAL CODE: WPRW LANGUAGE: English RECORD TYPE: FULLTEXT  
WORD COUNT: 527

... projects by title, description, company, location, type of work, project budget, or by using keywords. Contractors can electronically submit project proposals on-the-spot, and can send follow up inquiries to employers if more information is...

18/3,K/3 (Item 3 from file: 20)  
DIALOG(R)File 20:Dialog Global Reporter  
(c) 2007 Dialog. All rts. reserv.

15859878 (USE FORMAT 7 OR 9 FOR FULLTEXT)  
**ICT risks widening of digital divide**  
Hamisah Hamid  
BUSINESS TIMES (MALAYSIA)  
March 29, 2001  
JOURNAL CODE: FBTM LANGUAGE: English RECORD TYPE: FULLTEXT  
WORD COUNT: 1209

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... need it and this is disrupting established economic relations," it noted.

The report said knowledge workers, those who generate ideas and transmit these ideas electronically as intangible products, gain particular advantage in the networking economy.

This is because through the...

18/3,K/4 (Item 1 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
(c) 2007 ProQuest Info&Learning. All rts. reserv.

02338007 111882566

**A timely notion worth considering**

Kontzer, Tony

Informationweek n881 PP: 60-61 Mar 25, 2002

ISSN: 8750-6874 JRNL CODE: IWK

WORD COUNT: 1273

...TEXT: known, Michael was the company's idea-management system. Oh, there was technology at play-- **employees submitted ideas as electronic forms** that were entered into a Lotus Notes database and routed to the appropriate marketing...

18/3,K/5 (Item 2 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

(c) 2007 ProQuest Info&Learning. All rts. reserv.

02316675 107660059

**E-relationship development strategy for the nonprofit fundraising professional**

Olsen, Merritt; Keevers, Mary Liz; Paul, John; Covington, Scott

International Journal of Nonprofit & Voluntary Sector Marketing v6n4 PP: 364-373 Nov 2001

ISSN: 1465-4520 JRNL CODE: IJNV

WORD COUNT: 4389

...TEXT: be the signatory on a thank you message instead of defaulting to the highest ranking **staff** person or volunteer.

**Recommended 'Don'ts'** for acknowledging **online** donations:

(1) Avoid **sending** a message that could be perceived as complicated or too technical.

(2) It is unnecessary...

18/3,K/6 (Item 3 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

(c) 2007 ProQuest Info&Learning. All rts. reserv.

01998212 51110618

**A pat(ent) on the back**

Sosnin, Betty

HRMagazine v45n3 PP: 107-112 Mar 2000

ISSN: 1047-3149 JRNL CODE: PAD

WORD COUNT: 1717

...TEXT: 000, depending on the estimated commercial value of the patent.

Motorola makes it easy for **employees** to **submit** their **ideas** through an **electronic** "innovation disclosure" form. A technical committee reviews the form and decides whether to proceed with...

18/3,K/7 (Item 4 from file: 15)

DIALOG(R)File 15:ABI/Inform(R)

(c) 2007 ProQuest Info&Learning. All rts. reserv.

01119453 97-68847

**AMA invites you into cyberspace**

Smith, Bob

HR Focus v72n11 PP: 24 Nov 1995

ISSN: 1059-6038 JRNL CODE: PER

WORD COUNT: 591

...TEXT: also seek your opinions and advice. You'll have several opportunities throughout the site to **send** comments and **suggestions** to our **online staff**. We also invite you to take a couple of minutes to fill out the MSN...

18/3,K/8 (Item 5 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
(c) 2007 ProQuest Info&Learning. All rts. reserv.

00654522 93-03743  
**LAN Keeps Dun & Bradstreet's Data Accessible Around the Globe**  
LaPlante, Alice  
InfoWorld v14n49 PP: 74 Dec 7, 1992  
ISSN: 0199-6649 JRNL CODE: IFW  
WORD COUNT: 1313

...TEXT: to 20, are given the new information product--usually in the form of a report **transmitted electronically** over DunsLink--and make **suggestions** for further modifications. Marketing **personnel** then make further modifications themselves using the LAN-based system-with no need for mainframe...

18/3,K/9 (Item 6 from file: 15)  
DIALOG(R)File 15:ABI/Inform(R)  
(c) 2007 ProQuest Info&Learning. All rts. reserv.

00636358 92-51298  
**Electronic Data Interchange for Estimators**  
Edgerton, Robert B.; Morrison, Michael R.  
American Association of Cost Engineers Transactions v2 PP: N.1.1-N.1.9  
1992  
ISSN: 0065-7158 JRNL CODE: AEE  
WORD COUNT: 3190

...TEXT: level of integration it would be possible for a set of construction documents to be **transmitted** to contractors **electronically**. The **contractors** could then electronically return their **proposals** to the owner using the same EDI format.

TIME REDUCTION IN SECURING QUOTATIONS AND VENDOR...

18/3,K/10 (Item 1 from file: 810)  
DIALOG(R)File 810:Business Wire  
(c) 1999 Business Wire . All rts. reserv.

0586817 BW1365

**MARCAM: Marcam unveils comprehensive electronic support on market's 1st AS/400 customer service web server; In.Site Uses WWW and AS/400 to provide robust, secure information exchange and communications services for PRISM users**

May 16, 1996

Byline: Business Editors

...on the status of product issues reported by their company, review all product fixes and **send** **electronic** mail inquiries and **suggestions** to Marcam's Support **staff**.

In.Site is a secured site, accessible by profile and password to PRISM support customers...

18/3,K/11 (Item 2 from file: 810)  
DIALOG(R)File 810:Business Wire  
(c) 1999 Business Wire . All rts. reserv.

0301600 BW757

**IBM 2: IBM ideas; New program recognizes employees for innovative ideas that improve quality, reduce costs**

October 19, 1992

Byline: Business Editors/Computer & Electronic Writers

PURCHASE, N.Y.--(BUSINESS WIRE)--IBM announced Monday a new program that allows **employees to submit innovative ideas electronically** and receive cash awards and other recognition. The new program, called IBM Ideas, will make...

18/3,K/12 (Item 1 from file: 624)  
DIALOG(R)File 624:McGraw-Hill Publications  
(c) 2007 McGraw-Hill Co. Inc. All rts. reserv.

01147019

**Department's Bidding Process is About to Change (for the Better)**

BY ANGELLE BERGERON

Louisiana Contractor, Vol. 50, No. 1, Pg 48

January, 2001

JOURNAL CODE: LC

SECTION HEADING: FEATURES: DOTD: SPECIAL EDITORIAL PROFILE ISSN:

0195-7074

WORD COUNT: 1,041

TEXT:

... to remedy the problem, DOTD is currently exploring hiring a third-party company that would **transmit proposals electronically** to interested contractors , Cumbaa said.

... An approved contractor, for a nominal fee, would be able to view the

18/3,K/13 (Item 2 from file: 624)  
DIALOG(R)File 624:McGraw-Hill Publications  
(c) 2007 McGraw-Hill Co. Inc. All rts. reserv.

00891824

**Buying and Selling Go On Line: The Internet's rapid growth is putting projects and products within a web browser's reach**

By Matthew Phair and Debra K. Rubin with Mary Buckner Powers

Engineering News-Record, Vol. 239, No. 17, Pg 26

October 27, 1997

JOURNAL CODE: ENR

SECTION HEADING: NEWS SITE ISSN: 0013-807X

WORD COUNT: 2,239

TEXT:

... data going out, but few bidders able or willing to risk sending sensitive or proprietary **proposals** back. Contractors are still nervous about **submitting proposals electronically**, with all the vendors having access to the information," says Murphy. The government



is also...

18/3,K/14 (Item 1 from file: 275)  
DIALOG(R)File 275:Gale Group Computer DB(TM)  
(c) 2007 The Gale Group. All rts. reserv.

02592061 SUPPLIER NUMBER: 84216093 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
A Timely Notion Worth Considering -- Idea management may help validate  
knowledge management.  
Kontzer, Tony  
InformationWeek, 60  
March 25, 2002  
ISSN: 8750-6874 LANGUAGE: English RECORD TYPE: Fulltext  
WORD COUNT: 1362 LINE COUNT: 00113

... known, Michael was the company's idea-management system. Oh, there was technology at play- **employees submitted ideas as electronic forms** that were entered into a Lotus Notes database and routed to the appropriate marketing...

18/3,K/15 (Item 2 from file: 275)  
DIALOG(R)File 275:Gale Group Computer DB(TM)  
(c) 2007 The Gale Group. All rts. reserv.

01541942 SUPPLIER NUMBER: 12811495 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**Minigrams.**  
Computergram International, CGI10200022  
Oct 20, 1992  
ISSN: 0268-716X LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT  
WORD COUNT: 1186 LINE COUNT: 00100

... should resign": IBM Corp has instituted an electronic suggestions box in the US called IBM **Ideas**, on which **employees can submit ideas electronically** and receive cash awards and other recognition; it aims to make it easy for employees...

18/3,K/16 (Item 3 from file: 275)  
DIALOG(R)File 275:Gale Group Computer DB(TM)  
(c) 2007 The Gale Group. All rts. reserv.

01539910 SUPPLIER NUMBER: 12706516 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**New IBM unit to stress client/server apps. (applications) (News Digest)**  
(Brief Article)  
Burke, Steven; Moore, Mark  
PC Week, v9, n43, p157(1)  
Oct 26, 1992  
DOCUMENT TYPE: Brief Article ISSN: 0740-1604 LANGUAGE: ENGLISH  
RECORD TYPE: FULLTEXT  
WORD COUNT: 328 LINE COUNT: 00027

... s multivendor labs.  
In other news, IBM announced last week a new program that allows **employees to submit ideas electronically** and receive cash awards and other recognition.  
The on-line program, called IBM Ideas, encourages...

18/3,K/17 (Item 4 from file: 275)  
DIALOG(R)File 275:Gale Group Computer DB(TM)  
(c) 2007 The Gale Group. All rts. reserv.

01513448 SUPPLIER NUMBER: 12184295 (USE FORMAT 7 OR 9 FOR FULL TEXT)

Joe's radical rescue plan. (Amdahl president Joe Zemke's controversial staff policy for rescuing his company) (Company Profile)

Button, Kate

Computer Weekly, p30(1)

April 2, 1992

DOCUMENT TYPE: Company Profile ISSN: 0010-4787

LANGUAGE: ENGLISH

RECORD TYPE: FULLTEXT; ABSTRACT

WORD COUNT: 1352 LINE COUNT: 00103

...ABSTRACT: satellite television network, which Zemke believes will help it return to profitability. Zemke also enlists **suggestions** from **employees** submitted by **electronic** mail. Amdahl's employees are better informed than those at most IT companies, and each...

18/3,K/18 (Item 1 from file: 636)

DIALOG(R)File 636:Gale Group Newsletter DB(TM)

(c) 2007 The Gale Group. All rts. reserv.

05177366 Supplier Number: 82105724 (USE FORMAT 7 FOR FULLTEXT)

Repair Utility Systems.

Clean Water Report, v40, n1, pNA

Jan 14, 2002

Language: English Record Type: Fulltext

Document Type: Newsletter; Trade

Word Count: 135

(USE FORMAT 7 FOR FULLTEXT)

TEXT:

...be downloaded from the Web site: [www.eps.gov](http://www.eps.gov) or <http://437contracting.charleston.af.mil>. **Contractor** **proposal** is required to be **submitted** in **electronic** form, disk or CD-ROM. Proposals are due Feb. 18.

18/3,K/19 (Item 2 from file: 636)

DIALOG(R)File 636:Gale Group Newsletter DB(TM)

(c) 2007 The Gale Group. All rts. reserv.

04948632 Supplier Number: 72614504 (USE FORMAT 7 FOR FULLTEXT)

Best Kid Web Site.

Selling to Kids, v6, n5, pNA

March 21, 2001

Language: English Record Type: Fulltext

Document Type: Newsletter; Trade

Word Count: 389

... for a free trial issue of SI for Kids. Keeping the Act in mind, the **staff** dreamed up the **idea** of providing kids with **electronic** postcards to **send** their

18/3,K/20 (Item 3 from file: 636)

DIALOG(R)File 636:Gale Group Newsletter DB(TM)

(c) 2007 The Gale Group. All rts. reserv.

04733774 Supplier Number: 62691543 (USE FORMAT 7 FOR FULLTEXT)

MERRILL OFFERS BROKERS INCENTIVES FOR PRODUCT IDEAS.(Brief Article)

Wall Street Letter, v31, n20, p5

May 17, 1999

Language: English Record Type: Fulltext

Article Type: Brief Article

Document Type: Newsletter; Professional Trade

Word Count: 216

... if its meets one of several criteria identified by the firm, the

Merrill publication stated. Employees can submit suggestions online via a recently launched Web site for new product and service ideas, posted on Merrill...

18/3,K/21 (Item 4 from file: 636)  
DIALOG(R) File 636:Gale Group Newsletter DB(TM)  
(c) 2007 The Gale Group. All rts. reserv.

02850745 Supplier Number: 45778225 (USE FORMAT 7 FOR FULLTEXT)  
**AUTO PARTS**  
Inside Its, v5, n18, pN/A  
Sept 11, 1995  
Language: English Record Type: Fulltext  
Document Type: Magazine/Journal; Trade  
Word Count: 301

\* Five prime contractors submitted proposals to install an electronic toll collection (ETC) system on the Massachusetts Turnpike, according to information released by the Massachusetts...

18/3,K/22 (Item 5 from file: 636)  
DIALOG(R) File 636:Gale Group Newsletter DB(TM)  
(c) 2007 The Gale Group. All rts. reserv.

02654834 Supplier Number: 45377387 (USE FORMAT 7 FOR FULLTEXT)  
**AIR FORCE WANTS LESS OVERSIGHT AND MORE INSIGHT FOR EELV PROGRAM**  
Space Business News, v13, n4, pN/A  
March 2, 1995  
Language: English Record Type: Fulltext  
Document Type: Newsletter; Trade  
Word Count: 542

... to use electronic bulletin boards for procurement.  
The EELV program office will conduct source selection electronically, and contractors will submit their proposals electronically, significantly reducing the level of burdensome paperwork.  
Contractors no longer have to send multiple hard...

18/3,K/23 (Item 6 from file: 636)  
DIALOG(R) File 636:Gale Group Newsletter DB(TM)  
(c) 2007 The Gale Group. All rts. reserv.

01929061 Supplier Number: 43387117 (USE FORMAT 7 FOR FULLTEXT)  
**US ELECTRONIC SUGGESTIONS BOX AT IBM**  
Computergram International, pN/A  
Oct 20, 1992  
Language: English Record Type: Fulltext  
Document Type: Newswire; Trade  
Word Count: 86

(USE FORMAT 7 FOR FULLTEXT)  
TEXT:  
...should resign": IBM Corp has instituted an electronic suggestions box in the US called IBM Ideas, on which employees can submit ideas electronically and receive cash awards and other recognition; it aims to make it easy for employees...

18/3,K/24 (Item 7 from file: 636)  
DIALOG(R) File 636:Gale Group Newsletter DB(TM)  
(c) 2007 The Gale Group. All rts. reserv.

01101524 Supplier Number: 40776781 (USE FORMAT 7 FOR FULLTEXT)  
GOVERNMENT PUBLISHING CONSULTANT SAYS CALS WILL REVOLUTIONIZE DOCUMENT  
PREPARATION

Mainframe Computing, v2, n5, pN/A  
May, 1989  
Language: English Record Type: Fulltext  
Document Type: Newsletter; Trade  
Word Count: 703

... meeting is scheduled for May 16-18 at McCormick Place in Chicago.  
"Since all government contractors will have to submit proposals  
and work products in electronic form, CALS will revolutionize the way  
these companies and their subcontractors prepare documents," Schaeffer said  
...

18/3,K/25 (Item 1 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
(c)2007 The Gale Group. All rts. reserv.

14317969 SUPPLIER NUMBER: 83032570 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
ADA expert: Freedom from lawsuits, better facilities for students.  
(Products that Work). (Brief Article)  
School Planning and Management, 41, 1, 36(1)  
Jan, 2002  
DOCUMENT TYPE: Brief Article ISSN: 1086-4628 LANGUAGE: English  
RECORD TYPE: Fulltext  
WORD COUNT: 737 LINE COUNT: 00062

... Internet. Study at your own pace, and practice using online virtual  
buildings. ADA expert's staff studies the findings and recommendations  
submitted online and gives personal guidance on areas requiring further  
study.  
Whichever class you attend, you gain...

18/3,K/26 (Item 2 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
(c)2007 The Gale Group. All rts. reserv.

07469195 SUPPLIER NUMBER: 15501942 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
Winning innovations in human resources: business schools across the country  
are in the midst of an era of experimentation - unparalleled in the past  
30 years.  
Smith, Bob  
Management Review, v83, n7, p48(2)  
July, 1994  
ISSN: 0025-1895 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT; ABSTRACT  
WORD COUNT: 1055 LINE COUNT: 00084

...ABSTRACT: Dupre of IBM thought up a computerized system that allows the  
company's 124,000 employees to submit management improvement  
suggestions on - line and gets the suggestions evaluated and implemented  
much more quickly than the existing manual system...

18/3,K/27 (Item 3 from file: 148)  
DIALOG(R)File 148:Gale Group Trade & Industry DB  
(c)2007 The Gale Group. All rts. reserv.

06177954 SUPPLIER NUMBER: 13038889 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
LAN keeps Dun & Bradstreet's data accessible around the globe. (local area  
network) (Dun & Bradstreet Information Services)  
LaPlante, Alice  
InfoWorld, v14, n49, p74(1)

Dec 7, 1992

ISSN: 0199-6649

LANGUAGE: ENGLISH

RECORD TYPE: FULLTEXT; ABSTRACT

WORD COUNT: 1419

LINE COUNT: 00115

... to 20, are given the new information product -- usually in the form of a report transmitted electronically over DunsLink -- and make suggestions for further modifications. Marketing personnel then make further modifications themselves using the LAN-based system -- with no need for mainframe...

18/3,K/28 (Item 4 from file: 148)

DIALOG(R)File 148:Gale Group Trade & Industry DB

(c)2007 The Gale Group. All rts. reserv.

04578484 SUPPLIER NUMBER: 08987723 (USE FORMAT 7 OR 9 FOR FULL TEXT)

How to: use technology to manage people. (Randy Fields of Mrs. Fields' Inc.)

Solomon, Stephen D.

Inc., v12, n5, p124(3)

May, 1990

ISSN: 0162-8968

LANGUAGE: ENGLISH

RECORD TYPE: FULLTEXT

WORD COUNT: 1713

LINE COUNT: 00131

... employees in the stores to communicate directly with chief executive Debbi Fields. Here's how: Employees send ideas to Debbi via electronic mail; they receive a reply within 48 hours.

SET THE EXAMPLE

LEARN TO USE

COMPUTERS...

?

22/3,K/1 (Item 1 from file: 20)  
DIALOG(R)File 20:Dialog Global Reporter  
(c) 2007 Dialog. All rts. reserv.

48568657 (USE FORMAT 7 OR 9 FOR FULLTEXT)  
**Employers use online auctions to buy benefits**  
LOUISE KERTESZ  
BUSINESS INSURANCE, p4  
April 24, 2006  
JOURNAL CODE: WCBI LANGUAGE: English RECORD TYPE: FULLTEXT  
WORD COUNT: 1118

(USE FORMAT 7 OR 9 FOR FULLTEXT)

... all or several of its benefit plans out to bid. Working with  
benefits and procurement staff, consultants create request-for- proposal  
templates, and an online auction company contacts insurance companies  
and other vendors, telling them when the auction will take...

22/3,K/2 (Item 1 from file: 16)  
DIALOG(R)File 16:Gale Group PROMT(R)  
(c) 2007 The Gale Group. All rts. reserv.

13102896 Supplier Number: 144991715 (USE FORMAT 7 FOR FULLTEXT)  
**Employers use online auctions to buy benefits.(employee benefits programs)**  
Business Insurance, v40, n17, p4  
April 24, 2006  
Language: English Record Type: Fulltext  
Document Type: Magazine/Journal; Trade  
Word Count: 1195

... all or several of its benefit plans out to bid. Working with  
benefits and procurement staff, consultants create request-for- proposal  
templates, and an online auction company contacts insurance companies  
and other vendors, telling them when the auction will take...

22/3,K/3 (Item 2 from file: 16)  
DIALOG(R)File 16:Gale Group PROMT(R)  
(c) 2007 The Gale Group. All rts. reserv.

10469146 Supplier Number: 101612348 (USE FORMAT 7 FOR FULLTEXT)  
**High time for telecommuting: the daily 10-yard walk to work is still a good  
business idea. (Cover Story).(Cover Story)**  
Trifonovitch, Kelli Abe  
Hawaii Business, v48, n11, p44(3)  
May, 2003  
Language: English Record Type: Fulltext  
Article Type: Cover Story  
Document Type: Magazine/Journal; Trade  
Word Count: 1257

... flexibility expert Pat Katepoo. Katepoo's Web site,  
www.workoptions.com, which sells job flexibility proposal templates  
online to individual employees, has been recognized in the Wall Street  
Journal and other national publications and books. She...  
?

24/3,K/1 (Item 1 from file: 20)  
DIALOG(R)File 20:Dialog Global Reporter  
(c) 2007 Dialog. All rts. reserv.

26879097 (USE FORMAT 7 OR 9 FOR FULLTEXT)  
**Redundancy fears for IBM staff**  
HERALD (UNITED KINGDOM)  
January 06, 2003  
JOURNAL CODE: FGH LANGUAGE: English RECORD TYPE: FULLTEXT  
WORD COUNT: 179

...are expecting to hear today if their jobs are to be cut as part of  
cost - saving measures.

There had been suggestions that all 700 manufacturing workers at  
the electronics plant could be made redundant if production was switched  
to Hungary or China.

24/3,K/2 (Item 1 from file: 9)  
DIALOG(R)File 9:Business & Industry(R)  
(c) 2007 The Gale Group. All rts. reserv.

02585035 Supplier Number: 25031358  
**RADIOSHACK CUTS JOBS, POSTS 3Q RESULTS**  
(Consumer-electronics retailer's downsizing plans and expected savings)  
Chain Store Age Executive Fax, v 8, n 43, p 2  
October 26, 2001  
DOCUMENT TYPE: Electronic Journal ISSN: 1079-6428 (United States)  
LANGUAGE: English RECORD TYPE: Fulltext  
WORD COUNT: 104

TEXT:

In an effort to reduce expenses, RadioShack is taking into account more  
than 500 cost - saving suggestions made by its retail store employees  
. The consumer- electronics retailer says it eliminated 808 positions,  
including 10 senior executive positions, during the third quarter...

24/3,K/3 (Item 1 from file: 275)  
DIALOG(R)File 275:Gale Group Computer DB(TM)  
(c) 2007 The Gale Group. All rts. reserv.

02175031 SUPPLIER NUMBER: 20592764 (USE FORMAT 7 OR 9 FOR FULL TEXT)  
**E-Commerce Leveling the Playing Field.(ES Technologies LLC) (PC Week Labs On  
Site: E-Commerce) (Company Operations)**  
Moad, Jeff  
PC Week, v15, n19, p52(1)  
May 11, 1998  
ISSN: 0740-1604 LANGUAGE: English RECORD TYPE: Fulltext; Abstract  
WORD COUNT: 906 LINE COUNT: 00076

... a contractor conduct a lighting audit of a customer's site.  
Other EarthSavers applications allow contractors to create standard  
project proposals online, calculate savings and costs (including  
financing), track a project, and print contracts and loan documents.  
On the back end...

24/3,K/4 (Item 1 from file: 636)  
DIALOG(R)File 636:Gale Group Newsletter DB(TM)  
(c) 2007 The Gale Group. All rts. reserv.

05121710 Supplier Number: 79827981 (USE FORMAT 7 FOR FULLTEXT)  
**RADIOSHACK CUTS JOBS, POSTS 3Q RESULTS.(Brief Article)**  
Chain Store Age Executive Fax, v8, n43, p2

Oct 26, 2001  
Language: English Record Type: Fulltext  
Article Type: Brief Article  
Document Type: Magazine/Journal; Trade  
Word Count: 112

(USE FORMAT 7 FOR FULLTEXT)

TEXT:

In an effort to reduce expenses, RadioShack is taking into account more than 500 **cost - saving suggestions** made by its retail store employees. The consumer- **electronics** retailer says it eliminated 808 positions, including 10 senior executive positions, during the third quarter...

24/3,K/5 (Item 1 from file: 16)  
DIALOG(R)File 16:Gale Group PROMT(R)  
(c) 2007 The Gale Group. All rts. reserv.

05602002 Supplier Number: 48477262 (USE FORMAT 7 FOR FULLTEXT)

**E-Commerce Leveling the Playing Field**

Moad, Jeff

PC Week, p52

May 11, 1998

Language: English Record Type: Fulltext

Document Type: Magazine/Journal; Tabloid; General Trade

Word Count: 840

... a contractor conduct a lighting audit of a customer's site.  
Other EarthSavers applications allow **contractors** to create standard project **proposals online**, calculate **savings** and **costs** (including financing), track a project, and print contracts and loan documents.  
On the back end...

?



26/3,K/1 (Item 1 from file: 810)  
DIALOG(R)File 810:Business Wire  
(c) 1999 Business Wire . All rts. reserv.

0080649 BW097

**PSE: Pacific Stock Exchange responds to SEC criticisms**

February 8, 1988

Byline: Business Editors

...a short period of time.

"I must admit, however, that I am dismayed by the staff's comments and recommendations regarding the automated order routing and execution systems at some of the regional exchanges, including the SCOREX system at the...

26/3,K/2 (Item 1 from file: 634)  
DIALOG(R)File 634:San Jose Mercury  
(c) 2007 San Jose Mercury News. All rts. reserv.

04511574

**PSE OFFICIAL LABELS REPORT 'MISLEADING'**

SAN JOSE MERCURY NEWS (SJ) - Tuesday, February 9, 1988

By: Associated Press

Edition: Morning Final Section: Business Page: 8E

Word Count: 364

Mann said he was 'dismayed by the staff's comments and recommendations regarding the automated order routing and execution systems at some of the regional exchanges, including the Scorex system at the...

?

File 2:INSPEC 1898-2007/Jul W2  
(c) 2007 Institution of Electrical Engineers  
File 35:Dissertation Abs Online 1861-2007/Jul  
(c) 2007 ProQuest Info&Learning  
File 65:Inside Conferences 1993-2007/Jul 20  
(c) 2007 BLDSC all rts. reserv.  
File 99:Wilson Appl. Sci & Tech Abs 1983-2007/Jun  
(c) 2007 The HW Wilson Co.  
File 474:New York Times Abs 1969-2007/Jul 21  
(c) 2007 The New York Times  
File 475:Wall Street Journal Abs 1973-2007/Jul 21  
(c) 2007 The New York Times  
File 583:Gale Group Globalbase(TM) 1986-2002/Dec 13  
(c) 2002 The Gale Group

Set	Items	Description
S1	5453	(EMPLOYEE?? OR STAFF OR WORKER?? OR PERSONNEL OR CONTRACTOR OR CONTRACTORS) (5N) (SUGGESTION? OR IDEA OR IDEAS OR RECOMMEND? OR PROPOSAL OR PROPOSALS)
S2	811440	SUBMIT? OR SUBMISS? OR TRANSMIT? OR TRANSMISS? OR SEND OR - SENDS OR SENDING
S3	1111	S2 (5N) (ONLINE OR ON()LINE)
S4	6191	S2 (5N) (COMPUTERI? OR AUTOMATE? OR ELECTRONIC?)
S5	36042	TEMPLATE?
S6	1	STRUCTURED() (REPLY OR REPLIES)
S7	57	(PREDEFINED OR PREDETERMINED OR PREESTABLISH? OR PRESET?) (-3W) FORMAT? ?
S8	23468	(COST?? OR BUDGET? OR FINANCIAL) (5N) (SAVING OR SAVINGS)
S9	1430	(DETERMIN? OR MATCH? OR RECOMMEND?) (5N) ROUTING?
S10	1500	S5 (5N) (NEW OR ADDITIONAL OR SECOND? OR ANOTHER OR ADDED OR ADDING)
S11	5	AU=(LAURIN, A? OR LAURIN A? OR STE()MARIE, K? OR SAINT()MARIE, K? OR ANDRE(2N)LAURIN OR KARELL(2N)STE()MARIE OR KARELL(-2N)SAINT()MARIE)
S12	0	S1 AND (S3:S4)
S13	1	S1 AND (S5:S7)
S14	23	S1 AND S8
S15	23	S14 NOT PY>2002
S16	23	RD (unique items)
S17	0	S1 AND S10
S18	0	S1 AND S9
S19	175	S1 AND (ONLINE OR ON()LINE OR COMPUTERI? OR AUTOMATE? OR ELECTRONIC?)
S20	0	S19 AND (S5:S7)
S21	1	S19 AND S8
S22	0	S19 AND S9
S23	0	S19 AND S10
S24	212	S1 AND S2
S25	0	S24 AND S5
S26	0	S24 AND (S6:S7)
S27	1	S24 AND (S8:S10)
S28	0	S11 AND S1
?		

13/3,K/1 (Item 1 from file: 2)  
DIALOG(R)File 2:INSPEC  
(c) 2007 Institution of Electrical Engineers. All rts. reserv.

04421363 INSPEC Abstract Number: C89049891

Title: Decision support systems for workers: a bridge to advancing productivity

Author(s): Young, L.F.

Author Affiliation: Coll. of Bus. Admin., Cincinnati Univ., OH, USA

Journal: Information and Management vol.16, no.3 p.131-40

Publication Date: March 1989 Country of Publication: Netherlands

CODEN: IMANDC ISSN: 0378-7206

U.S. Copyright Clearance Center Code: 0378-7206/89/\$3.50

Language: English

Subfile: C

...Abstract: system is described which contains components of knowledge-based (expert) systems for methods engineering, creativity-idea processing support, a worker information center, and an analytical templates component. Such components can be introduced in a phased experimental mode, with more advanced levels...

...Identifiers: analytical templates component

16/3,K/1 (Item 1 from file: 2)

DIALOG(R) File 2:INSPEC

(c) 2007 Institution of Electrical Engineers. All rts. reserv.

04553119 INSPEC Abstract Number: C90015596

**Title:** Computers in the Official Referees' Courts-a report by the society

**Author(s):** Overend, S.

**Journal:** Computers and Law no.60 p.27

**Publication Date:** June 1989 **Country of Publication:** UK

**CODEN:** CLAWDY **ISSN:** 0140-3249

**Language:** English

**Subfile:** C

**Abstract:** A study carried out by the Society for Computers and Law has concluded that substantial **savings** in court time and **costs** of litigation would result from the installation and use of computers in the Official Referees...

... computer network including: computer assisted transcription, integrated case management, external network, standardisation and computerised judgement. **Proposals** for training of judges and **staff** and for financing the project are also included in the study.

16/3,K/2 (Item 2 from file: 2)

DIALOG(R) File 2:INSPEC

(c) 2007 Institution of Electrical Engineers. All rts. reserv.

03944814 INSPEC Abstract Number: C87047622

**Title:** Clones: caveats and kudos

**Author(s):** Alley, B.

**Author Affiliation:** Sangamon State Univ. Libr., Springfield, IL, USA

**Conference Title:** SCIL 1987. The Second Annual Software/Computer/Database Conference and Exposition for Librarians and Information Managers  
**Conference Proceedings** p.5-6

**Publisher:** Meckler Publishing, Westport, CT, USA

**Publication Date:** 1987 **Country of Publication:** USA xi+194 pp.

**ISBN:** 0 88736 194 3

**Conference Date:** 30 March-1 April 1987 **Conference Location:** Arlington, VA, USA

**Language:** English

**Subfile:** C

...**Abstract:** those libraries willing to assume a minor amount of risk in order to achieve major **savings** in the **cost** of computing. It covers selection, purchasing, maintenance, **staff** training and **suggestions** for ways to build a stable of clones that will do the job at less...

16/3,K/3 (Item 3 from file: 2)

DIALOG(R) File 2:INSPEC

(c) 2007 Institution of Electrical Engineers. All rts. reserv.

03339746 INSPEC Abstract Number: B84057747

**Title:** Quality circles: square deal for productivity

**Author(s):** Hunt, B.

**Author Affiliation:** General Dynamics, Pomona, CA, USA

**Journal:** Engineering Management International vol.2, no.4 p.271-8

**Publication Date:** July 1984 **Country of Publication:** Netherlands

**CODEN:** EMIND8 **ISSN:** 0167-5419

**U.S. Copyright Clearance Center Code:** 0167-5419/84\$03.00

**Language:** English

**Subfile:** B

**Abstract:** A 7:1 **savings / cost** ratio was projected from the results of

the six-month pilot program in quality circles...

... in six cycles was monitored in terms of reduced attrition, higher performance, improved quality, increased **employee suggestions** and specific projects. Less quantifiable, but equally impressive indications of better morale, tremendous team spirit...

16/3,K/4 (Item 4 from file: 2)  
DIALOG(R)File 2:INSPEC  
(c) 2007 Institution of Electrical Engineers. All rts. reserv.

03276599 INSPEC Abstract Number: A84072036, B84040613  
**Title: Residential energy conservation potentials in Connecticut**  
Author(s): Hirst, E.  
Author Affiliation: Energy Div., Oak Ridge Nat. Lab., Oak Ridge, TN, USA  
Journal: Energy Engineering vol.81, no.1 p.8-18  
Publication Date: 1984 Country of Publication: USA  
CODEN: EENGDO ISSN: 0199-8595  
Language: English  
Subfile: A B

...Abstract: average saving identified in gas- and oil-heated homes totalled about 80 MBtu; the estimated **contractor** cost to install the **recommended** measures in these homes averaged \$4000. Both the potential **savings** and retrofit **costs** were much lower in electrically heated homes.

16/3,K/5 (Item 5 from file: 2)  
DIALOG(R)File 2:INSPEC  
(c) 2007 Institution of Electrical Engineers. All rts. reserv.

02947262 INSPEC Abstract Number: C82040582  
**Title: New Jersey Transit maximizes system use**  
Author(s): Mintzer, L.; Linton, J.; Ganty, J.  
Journal: Word Processing & Information Systems vol.9, no.7 p.18-22  
Publication Date: July 1982 Country of Publication: USA  
CODEN: WPISD4 ISSN: 0279-7992  
Language: English  
Subfile: C

Abstract: In 1979, the New Jersey Department of Transportation conducted studies which indicated that significant **cost savings** and increased productivity could be achieved through automation of word and information processing. The organization...

... of the equipment. Therefore, a statistical analysis was developed, data was collected and analyzed, and **recommendations** were made for system, **personnel**, and administration reorganization. The study provides a step-by-step method of analyzing an information...

...Identifiers: **cost savings** ;

16/3,K/6 (Item 1 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
(c) 2007 ProQuest Info&Learning. All rts. reserv.

01513785 ORDER NO: AAD13-80132  
**REDUCING THE COST OF ENERGY IN INDUSTRIAL FACILITIES**  
Author: CERCI, YUNUS  
Degree: M.S.  
Year: 1996  
Corporate Source/Institution: UNIVERSITY OF NEVADA, RENO (0139)  
Source: VOLUME 34/06 of MASTERS ABSTRACTS.

...give an overview of such conservation measures complete with the analysis, the potential energy and **cost savings**, the implementation **costs**, and simple payback periods. The proposed measures are intended as a retrofit for existing facilities, and most of them can be implemented by the maintenance **personnel** of the facilities. The **recommendations** are based on our observations and measurements during energy audits of numerous manufacturing facilities in...

...a half years. All these measures are sufficiently described in the study, the energy and **cost savings** are analyzed and quantified. The typical potential savings from these measures are illustrated with examples ...

16/3,K/7 (Item 2 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
(c) 2007 ProQuest Info&Learning. All rts. reserv.

01479819 ORDER NO: AADAA-I9612929  
**A STUDY OF SHARED USE OF SCHOOL FACILITIES BETWEEN SCHOOL DISTRICTS AND PUBLIC AGENCIES**  
Author: COWLES, RALPH DAVIS  
Degree: ED.D.  
Year: 1995  
Corporate Source/Institution: UNIVERSITY OF LA VERNE (0476)  
Source: VOLUME 57/01-A OF DISSERTATION ABSTRACTS INTERNATIONAL.  
PAGE 43. 169 PAGES

...Nearly all respondents reported that extra duties associated with shared programs were absorbed by existing **staff**.  
**Recommendations**. School districts should make an effort to work with public agencies to develop shared-use...

...voting block. School districts will also find that shared-use programs do in fact provide **cost savings** in areas generally thought of as fixed costs, such as utilities. These costs are generally...

16/3,K/8 (Item 3 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
(c) 2007 ProQuest Info&Learning. All rts. reserv.

1082784 ORDER NO: AAD90-02898  
**PERCEPTIONS OF THE EMPLOYEES OF THE MINISTRY OF INFORMATION OF IRAQ REGARDING LINGUAFILE /BILINGUAL DATABASE MANAGEMENT SYSTEM (DATABASE MANAGEMENT)**  
Author: ALGHITA, SABAH JAFAR  
Degree: D.P.A.  
Year: 1989  
Corporate Source/Institution: UNIVERSITY OF LA VERNE (0476)  
Source: VOLUME 50/08-A OF DISSERTATION ABSTRACTS INTERNATIONAL.  
PAGE 2641. 115 PAGES

...of the installation of Linguafile Databased Management Information System. The employees perceived the time and **cost savings** advantages of Linguafile MIS, and its increase in efficiency for each **employee**, manager and department. It was **recommended** that the Ministry of Information in Iraq begins its own research into the Linguafile as...

16/3,K/9 (Item 4 from file: 35)  
DIALOG(R)File 35:Dissertation Abs Online  
(c) 2007 ProQuest Info&Learning. All rts. reserv.

761017 ORDER NO: NOT AVAILABLE FROM UNIVERSITY MICROFILMS INT'L.  
**SELF-FUNDED MEDICAL PROGRAMS IN CALIFORNIA SCHOOL DISTRICTS**

Author: CLARK, JOSEPH EARL

Degree: ED.D.

Year: 1981

Corporate Source/Institution: UNIVERSITY OF SOUTHERN CALIFORNIA (0208)

Source: VOLUME 42/06-A OF DISSERTATION ABSTRACTS INTERNATIONAL.

PAGE 2386.

...needed is two years. (3) Costs for medical insurance are reduced by self-funding. (4) **Savings** potential and lowering administrative **costs** were major reasons for self-funding.

Selected Conclusions. (1) Demographic factors have little relationship to...

...from the study for school districts to consider when self-funding their medical insurance for **employees**.

Selected **Recommendations**. (1) School districts that meet the criteria of the guidelines developed by the study should...

16/3,K/10 (Item 1 from file: 99)

DIALOG(R)File 99:Wilson Appl. Sci & Tech Abs

(c) 2007 The HW Wilson Co. All rts. reserv.

2530333 H.W. WILSON RECORD NUMBER: BAST02144199

**Meeting Patient Expectations**

Crago, Michael G;

Quality Progress v. 35 no9 (Sept. 2002) p. 41-3

DOCUMENT TYPE: Feature Article ISSN: 0033-524X

...ABSTRACT: 9000 can increase provider and consumer satisfaction and result in continual process improvement, significant operational **cost savings**, and greater profitability. The current challenge of financing safe and cost-effective health care means...

...greater efficiency is essential. For these reasons, the Centers for Medicare and Medicaid Services is **recommending** that Medicare **contractors** become ISO 9000 compliant.

16/3,K/11 (Item 2 from file: 99)

DIALOG(R)File 99:Wilson Appl. Sci & Tech Abs

(c) 2007 The HW Wilson Co. All rts. reserv.

1565798 H.W. WILSON RECORD NUMBER: BAST97060473

**Improving workers' compensation management in construction**

Hancher, Donn E; de la Garza, Jesus M; Eckert, Gregory K

Journal of Construction Engineering and Management v. 123 (Sept. '97) p. 285-91

DOCUMENT TYPE: Feature Article ISSN: 0733-9364

ABSTRACT: **Suggestions** of ways in which **contractors** can improve their workers' compensation management were determined on the basis of a Construction Industry...

...of workers' compensation insurance while improving the system are identified, and an estimate of possible **cost savings** is given.

16/3,K/12 (Item 3 from file: 99)

DIALOG(R)File 99:Wilson Appl. Sci & Tech Abs

(c) 2007 The HW Wilson Co. All rts. reserv.

0536332 H.W. WILSON RECORD NUMBER: BAST84029160

Employee suggestions contribute to cost saving and productivity improvement

Yamaguchi, Jack;

Automotive Engineering v. 92 (Apr. '84) p. 88-90

DOCUMENT TYPE: Feature Article ISSN: 0098-2571

Employee suggestions contribute to cost saving and productivity improvement

16/3,K/13 (Item 1 from file: 474)

DIALOG(R)File 474:New York Times Abs

(c) 2007 The New York Times. All rts. reserv.

00680068 NYT Sequence Number: 040904760509

(NJ Parole Officers Union member John N Crowley article scores Gov Byrne's budget proposal for 40% reduction in field staff of Bureau of Parole to accomplish million-dollar saving in budget of \$2.8 Billion (M).)

CROWLEY, JOHN N

New York Times, Col. 1, Pg. 33, Sec. 11

Sunday May 9 1976

(NJ Parole Officers Union member John N Crowley article scores Gov Byrne's budget proposal for 40% reduction in field staff of Bureau of Parole to accomplish million-dollar saving in budget of \$2.8 Billion (M).)

16/3,K/14 (Item 2 from file: 474)

DIALOG(R)File 474:New York Times Abs

(c) 2007 The New York Times. All rts. reserv.

00670759 NYT Sequence Number: 031595760615

(Fed fact-finding panel, set up to try to avert strike by 40,000 workers in NYC voluntary hosps, recommends negotiation of cost-of-living increase and binding arbitration if union and hosps reach impasse. Hosp reprs reject recommendations on grounds there is no money for increases because NYS and Blue Cross will not reimburse them. League of Voluntary Hosps and Homes exec vp William J Abelow says there is no choice but to plan for strike. Local 1199 of Natl Union of Hosp and Health Care Employes finds recommendations more acceptable. Union pres Leon J Davis comments. Panel's recommendations also call for 2-yr contract with wage reopening clause after 1st yr and joint union-mgt productivity com to search for cost savings (M).)

BIRD, DAVID

New York Times, Col. 1, Pg. 31

Tuesday June 15 1976

(Fed fact-finding panel, set up to try to avert strike by 40,000 workers in NYC voluntary hosps, recommends negotiation of cost-of-living increase and binding arbitration if union and hosps reach impasse...

...wage reopening clause after 1st yr and joint union-mgt productivity com to search for cost savings (M).)

16/3,K/15 (Item 3 from file: 474)

DIALOG(R)File 474:New York Times Abs

(c) 2007 The New York Times. All rts. reserv.

00663412 NYT Sequence Number: 024248760414

(Mayor Beame's special pension study panel recommends that NYC contribute \$208-million more annually to bolster retirement system and that money come from munic employees' paychecks rather than from strapped munic treas. Proposal, which would require union and legis approval, is



submitted to Beame by Mgt Advisory Bd as heart of long-awaited actuarial study--first in decades--that finds 5 city pension plans in generally better condition than critics had expected. Richard R Shinn, Met Life Ins Co pres and advisory bd chmn, declares 'stated simply, the city pension system is in good shape'. Cautions that additional contribution should be phased in over 5-yr period beginning next yr, or pension system would begin to slip into underfinanced condition. Recommended \$208-million increase would be in addition to \$1.2-billion annually now contributed by city. Beame, who would have to bear brunt of confronting city unions for further reduction of their employees' take-home pay, makes no immediate comment on whether he will follow bd's proposals. Central Labor Council pres Harry Van Arsdale objects to bd's going beyond basic actuarial findings and recommending reduction in workers' take-home pay. Panel disagrees with Beame's tentative decision, already included in his revised austerity plan for restoring balance to budget, to withdraw city employees from Fed Soc Security system. Shinn asserts that while move might result in short-term budget savings, it would be better to integrate Soc S

CLINES, FRANCIS X

New York Times, Col. 7, Pg. 1

Wednesday April 14 1976

...Council pres Harry Van Arsdale objects to bd's going beyond basic actuarial findings and recommending reduction in workers' take-home pay. Panel disagrees with Beame's tentative ...from Fed Soc Security system. Shinn asserts that while move might result in short-term budget savings, it would be better to integrate Soc S

16/3,K/16 (Item 1 from file: 475)

DIALOG(R)File 475:Wall Street Journal Abs

(c) 2007 The New York Times. All rts. reserv.

05262084

PAN AM'S BIGGEST UNION REJECTS PACT WITH COST SAVINGS ; CARRIER IS STUNNED

VALENTE, JUDITH

Wall Street Journal, Col. 5, Pg. 4, Sec. 1

Friday August 12 1988

PAN AM'S BIGGEST UNION REJECTS PACT WITH COST SAVINGS ; CARRIER IS STUNNED

ABSTRACT:

Pan American World Airways' largest union, Transport Workers Union, votes to reject contract proposal that would have given struggling airline substantial cost savings over next three years (M)

16/3,K/17 (Item 2 from file: 475)

DIALOG(R)File 475:Wall Street Journal Abs

(c) 2007 The New York Times. All rts. reserv.

04522717

LABOR LETTER

APCAR, LEONARD M

Wall Street Journal, Col. 5, Pg. 1, Sec. 1

Tuesday December 31 1985

ABSTRACT:

Growing number of United States corporations are instituting incentive bonus programs to reward employees for creative and cost - saving ideas (S)

16/3,K/18 (Item 3 from file: 475)  
DIALOG(R)File 475:Wall Street Journal Abs  
(c) 2007 The New York Times. All rts. reserv.

04500614

(Editorial lauds US Office of Personnel and Management's proposal that federal agencies hire more temporary workers and fewer permanent ones; sees savings of billions in payroll costs alone; predicts outcry from federal workers and their unions)  
Wall Street Journal, Col. 1, Pg. 26, Sec. 1  
Thursday January 10 1985

(Editorial lauds US Office of Personnel and Management's proposal that federal agencies hire more temporary workers and fewer permanent ones; sees savings of billions in payroll costs alone; predicts outcry from federal workers and their unions)

16/3,K/19 (Item 1 from file: 583)  
DIALOG(R)File 583:Gale Group Globalbase(TM)  
(c) 2002 The Gale Group. All rts. reserv.

09196010

Project Phoenix cost cuts at BHP  
AUSTRALIA: BHP CUT COSTS OF IRON-ORE PRODUCTION  
The Australian Financial Review (AFR) 09 Nov 1999 p.25  
Language: ENGLISH

... failure of its merger talks with Rio Tinto. This will help the company to produce cost savings of AU\$ 80 mn in the present financial year. BHP is asking for suggestions from 300 employees and intends to slash expenses in mining, maintenance, ore processing, rail transportation and port operations.

16/3,K/20 (Item 2 from file: 583)  
DIALOG(R)File 583:Gale Group Globalbase(TM)  
(c) 2002 The Gale Group. All rts. reserv.

06506484

Cellars to get a greener look  
UK: GREENALLS CELLARS AIM TO BE GREENER  
Off Licence News (OLN) 08 August 1997 p.4  
Language: ENGLISH

Greenalls cellars of the UK is looking at incorporating green initiatives to achieve cost savings, and contribute to a cleaner environment. Ideas from staff on energy saving measures are being implemented, and include energy saving light bulbs and reusing...

16/3,K/21 (Item 3 from file: 583)  
DIALOG(R)File 583:Gale Group Globalbase(TM)  
(c) 2002 The Gale Group. All rts. reserv.

05991635

98 jobs axed by Harrisons  
UK: HARRISONS TO CUT 98 JOBS  
Print Week (LW) 20 May 1994 p.7  
Language: ENGLISH

... seemed to have agreed a deal for 68 job losses, mainly casual and part-time workers. However, the GPMU accepted proposals that would lead to just 10% of the necessary cost savings, according to Harrisons managing director, Jeff Stuart. \*

16/3,K/22 (Item 4 from file: 583)  
DIALOG(R)File 583:Gale Group Globalbase(TM)  
(c) 2002 The Gale Group. All rts. reserv.

05024612

Rover workers plan themselves out of jobs to reduce costs

UK - ROVER WORKERS HELP IN EFFICIENCY DRIVE  
Times (TS) 18 April 1992 p3

... to move at any time to any job. Rover's suggestion scheme is resulting in cost savings of GBP17 mil/y and suggestions have risen by 400% vs 1990. On average, each worker produces one cost saving idea /y. Workers are rewarded for cost saving ideas with a cash prize or even a Metro car. Only some GBP1.5 mil is...

16/3,K/23 (Item 5 from file: 583)  
DIALOG(R)File 583:Gale Group Globalbase(TM)  
(c) 2002 The Gale Group. All rts. reserv.

04868661

Finnair permitterar for att minska kostnaderna

FINLAND - FINNAIR AIMS TO CUT COSTS  
Dagens Industri (DI) 31 January 1992 p11  
Language: Swedish

Finnair (Finland) has put forward several different cost saving proposals to employee groups, including a two-week lay off of employees during 1992. In 1991, all 7...  
?

21/3,K/1 (Item 1 from file: 2)

DIALOG(R) File 2:INSPEC

(c) 2007 Institution of Electrical Engineers. All rts. reserv.

04553119 INSPEC Abstract Number: C90015596

Title: **Computers in the Official Referees' Courts-a report by the society**

Author(s): Overend, S.

Journal: Computers and Law no.60 p.27

Publication Date: June 1989 Country of Publication: UK

CODEN: CLAWDY ISSN: 0140-3249

Language: English

Subfile: C

Abstract: A study carried out by the Society for Computers and Law has concluded that substantial **savings** in court time and **costs** of litigation would result from the installation and use of computers in the Official Referees...

... and related professions. The study concludes that in such cases, even though the cost of **computerisation** is high, the potential savings resulting from spending less days in court are sufficiently high...

...a courtroom computer network including: computer assisted transcription, integrated case management, external network, standardisation and **computerised** judgement. **Proposals** for training of judges and **staff** and for financing the project are also included in the study.

...Identifiers: **computerisation** ; ...

... **computerised** judgement

?

27/3,K/1 (Item 1 from file: 474)  
DIALOG(R) File 474:New York Times Abs  
(c) 2007 The New York Times. All rts. reserv.

00663412 NYT Sequence Number: 024248760414

(Mayor Beame's special pension study panel recommends that NYC contribute \$208-million more annually to bolster retirement system and that money come from munic employees' paychecks rather than from strapped munic treas. Proposal, which would require union and legis approval, is submitted to Beame by Mgt Advisory Bd as heart of long-awaited actuarial study--first in decades--that finds 5 city pension plans in generally better condition than critics had expected. Richard R Shinn, Met Life Ins Co pres and advisory bd chmn, declares 'stated simply, the city pension system is in good shape'. Cautions that additional contribution should be phased in over 5-yr period beginning next yr, or pension system would begin to slip into underfinanced condition. Recommended \$208-million increase would be in addition to \$1.2-billion annually now contributed by city. Beame, who would have to bear brunt of confronting city unions for further reduction of their employees' take-home pay, makes no immediate comment on whether he will follow bd's proposals. Central Labor Council pres Harry Van Arsdale objects to bd's going beyond basic actuarial findings and recommending reduction in workers' take-home pay. Panel disagrees with Beame's tentative decision, already included in his revised austerity plan for restoring balance to budget, to withdraw city employees from Fed Soc Security system. Shinn asserts that while move might result in short-term budget savings, it would be better to integrate Soc S

CLINES, FRANCIS X

New York Times, Col. 7, Pg. 1

Wednesday April 14 1976

...rather than from strapped munic treas. Proposal, which would require union and legis approval, is submitted to Beame by Mgt Advisory Bd as heart of long-awaited actuarial study--first in...

...Council pres Harry Van Arsdale objects to bd's going beyond basic actuarial findings and recommending reduction in workers' take-home pay. Panel disagrees with Beame's tentative ...from Fed Soc Security system. Shinn asserts that while move might result in short-term budget savings, it would be better to integrate Soc S

?

File 344:Chinese Patents Abs Jan 1985-2006/Jan  
(c) 2006 European Patent Office  
File 347:JAPIO Dec 1976-2007/Dec(Updated 070702)  
(c) 2007 JPO & JAPIO  
File.350:Derwent WPIX 1963-2007/UD=200745  
(c) 2007 The Thomson Corporation  
File 371:French Patents 1961-2002/BOPI 200209  
(c) 2002 INPI. All rts. reserv.

Set	Items	Description
S1	133	(EMPLOYEE?? OR STAFF OR WORKER?? OR PERSONNEL OR CONTRACTOR OR CONTRACTORS) (5N) (SUGGESTION? OR IDEA OR IDEAS OR RECOMMEN- D? OR PROPOSAL OR PROPOSALS)
S2	2626654	SUBMIT? OR SUBMISS? OR TRANSMIT? OR TRANSMISS? OR SEND OR - SENDS OR SENDING
S3	3985	S2 (5N) (ONLINE OR ON()LINE)
S4	56725	S2 (5N) (COMPUTER? OR AUTOMATE? OR ELECTRONIC?)
S5	44868	TEMPLATE?
S6	2	STRUCTURED() (REPLY OR REPLIES)
S7	5989	(PREDEFINED OR PREDETERMINED OR PREESTABLISH? OR PRESET?) (- 3W) FORMAT? ?
S8	19379	(COST?? OR BUDGET? OR FINANCIAL) (5N) (SAVING OR SAVINGS)
S9	2958	(DETERMIN? OR MATCH? OR RECOMMEND?) (5N)ROUTING?
S10	4223	S5 (5N) (NEW OR ADDITIONAL OR SECOND? OR ANOTHER OR ADDED OR ADDING)
S11	4	AU=(LAURIN, A? OR LAURIN A? OR STE()MARIE, K? OR SAINT()MA- RIE, K? OR ANDRE (2N) LAURIN OR KARELL (2N) STE()MARIE OR KARELL (- 2N) SAINT()MARIE)
S12	6	S1 AND (S3:S4)
S13	2	S12 AND (S5:S9)
S14	1	S12 AND S5
S15	6	S1 AND (S5:S7)
S16	2	S15 AND (S8:S10)
S17	1	S11 AND S1
?		

12/3,K/1 (Item 1 from file: 344)  
DIALOG(R)File 344:Chinese Patents Abs  
(c) 2006 European Patent Office. All rts. reserv.

4449230

**System of network type improving item and its method**

Patent Assignee: YINGYEDA CO LTD (CN)

Author (Inventor): ZHENGZHONG WANG (CN); DEJIN CHEN (CN); BINGJUN LIN (CN)

Patent Family:

CC Number	Kind	Date
CN 1479231	A	20040303 (Basic)

Application Data:

CC Number	Kind	Date
*CN 2002141470	A	20020830

12/3,K/2 (Item 1 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
(c) 2007 The Thomson Corporation. All rts. reserv.

0015988982 - Drawing available

WPI ACC NO: 2006-520651/200653

XRPX Acc No: N2006-417443

**Request for proposal distributing method, involves providing bid server system with centralized database and file server, and storing contractor identifying information in centralized database**

Patent Assignee: SMITH H B (SMIT-I)

Inventor: SMITH H B

Patent Family (1 patents, 1 countries)

Patent

Number	Kind	Date	Application Number	Kind	Date	Update
US 20060149658	A1	20060706	US 2004616666	P	20041007	200653 B
			US 2005198582	A	20050805	

Priority Applications (no., kind, date): US 2004616666 P 20041007; US 2005198582 A 20050805

**Patent Details**

Number	Kind	Lan	Pg	Dwg	Filing Notes
US 20060149658	A1	EN	63	36	Related to Provisional US 2004616666

**Alerting Abstract** ...USE - Used for distributing a request for proposal (RFP) from a contractor to subscribing recipients...

**Original Publication Data by Authority**

**Original Abstracts:**

...onto the electronic bidding system. The bid processor receives a Requests for Proposals (RFP) document submitted electronically by a logged on contractor, assigns an identifier to the RFP document and associates the...

**Claims:**

What is claimed is:<b>1</b>. A method of distributing a Request for Proposals (RFPs) from a contractor to subscribing recipients, comprising:providing a bid server system having a centralized database and a...

12/3,K/3 (Item 2 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
(c) 2007 The Thomson Corporation. All rts. reserv.

0015806106 - Drawing available

WPI ACC NO: 2006-362380/200637

XRPX Acc No: N2006-306196

**Idea management system operating method, involves receiving electronic indications of feasibility evaluations of idea from evaluators, and electronically notifying submitter of electronic votes and feasibility evaluations of idea**

Patent Assignee: AL-NUJAIDI Y (ALNU-I); ARAMCO SERVICES CO (ARAM-N);

SAUDI ARABIAN OIL CO (SAOI-N)

Inventor: AL-NUJAIDI Y

Patent Family (2 patents, 111 countries)

Patent Number	Kind	Date	Application Number	Kind	Date	Update
US 20060106627	A1	20060518	US 2004990650	A	20041117	200637 B
WO 2006055746	A2	20060526	WO 2005US41749	A	20051117	200637 E

Priority Applications (no., kind, date): US 2004990650 A 20041117

#### Patent Details

Number	Kind	Lan	Pg	Dwg	Filing Notes
US 20060106627	A1	EN	32	35	
WO 2006055746	A2	EN			

National Designated States, Original: AE AG AL AM AT AU AZ BA BB BG BR BW BY BZ CA CH CN CO CR CU CZ DE DK DM DZ EC EE EG ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KM KN KP KR KZ LC LK LR LS LT LU LV LY MA MD MG MK MN MW MX MZ NA NG NI NO NZ OM PG PH PL PT RO RU SC SD SE SG SK SL SM SY TJ TM TN TR TT TZ UA UG US UZ VC VN YU ZA ZM ZW

Regional Designated States, Original: AT BE BG BW CH CY CZ DE DK EA EE ES FI FR GB GH GM GR HU IE IS IT KE LS LT LU LV MC MW MZ NA NL OA PL PT RO SD SE SI SK SL SZ TR TZ UG ZM ZW

**...system operating method, involves receiving electronic indications of feasibility evaluations of idea from evaluators, and electronically notifying submitter of electronic votes and feasibility evaluations of idea**

...information from submitter information concerning an idea. The received information is stored concerning the idea. **Electronic** votes on the **submitted** idea are received from persons designated to vote. Electronic indications of feasibility evaluations of the...

#### Original Publication Data by Authority

#### Original Abstracts:

...workflow and built in security process. Submitters of ideas and those authorized to review the **submission** are **electronically** notified about the **review** and evaluation process as it proceeds. **Employees** submit their **ideas** and documents explaining the **ideas** directly to the system. An established review group or committee reviews and otherwise processes the...

...workflow and built in security process. Submitters of ideas and those authorized to review the **submission** are **electronically** notified about the review and evaluation **process** as it proceeds. **Employees** submit their **ideas** and documents explaining the **ideas** directly to the **system**. An established review group or committee reviews and otherwise processes the submitted ideas. Status records...

#### Claims:

...the idea; storing the received information from the submitter concerning the idea in a memory; **electronically** transferring the stored information concerning the idea to members of the review organization for assessing the idea; electronically transferring the stored information concerning the idea to persons designated to vote on accepting the **submitted** idea; receiving **electronic** votes on the **submitted** idea from the persons designated to vote; **electronically** transferring the stored information to evaluators **designated** by the entity to evaluate the feasibility of the idea; receiving electronic indications of the feasibility evaluations of



the idea from the evaluators; and electronically notifying the submitter of the electronic votes and feasibility evaluations of the idea.

12/3,K/4 (Item 3 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
(c) 2007 The Thomson Corporation. All rts. reserv.

0014191949  
WPI ACC NO: 2004-377391/200436  
XRPX Acc No: N2004-300176  
System of network type improving item and its method  
Patent Assignee: YINGYEDA CO LTD (YING-N)  
Inventor: CHEN D; LIN B; WANG Z  
Patent Family (1 patents, 1 countries)  
Patent Application  
Number Kind Date Number Kind Date Update  
CN 1479231 A 20040303 CN 2002141470 A 20020830 200436 B

Priority Applications (no., kind, date): CN 2002141470 A 20020830

Patent Details  
Number Kind Lan Pg Dwg Filing Notes  
CN 1479231 A ZH 0

...for employees to put forward project plan for improving enterprise through computer network system in online mode. The module of submit for approval puts forward a proposal of a improvement item. Next, the proposal is transferred...  
...out sign and check program. Then, with beingpassed the program for signing and checking, the proposal is transferred to planning personnel in order for planning module to making out planning scheme. Finally, the project schedule-monitoring...

12/3,K/5 (Item 4 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
(c) 2007 The Thomson Corporation. All rts. reserv.

0013138464  
WPI ACC NO: 2003-220743/200321  
XRPX Acc No: N2003-176157  
Request-for-proposal transmission method in electronic trading, involves providing general contractor 's and subcontractor's proposals associated with RFP to electronic marketplace  
Patent Assignee: INT BUSINESS MACHINES CORP (IBMC)  
Inventor: GREENE D P; STERN E H; WILLNER B E; YU P S  
Patent Family (1 patents, 1 countries)  
Patent Application  
Number Kind Date Number Kind Date Update  
US 20030004854 A1 20030102 US 2001893077 A 20010627 200321 B

Priority Applications (no., kind, date): US 2001893077 A 20010627

Patent Details  
Number Kind Lan Pg Dwg Filing Notes  
US 20030004854 A1 EN 11 7

Request-for-proposal transmission method in electronic trading, involves providing general contractor 's and subcontractor's proposals associated with RFP to electronic marketplace

Alerting Abstract ...NOVELTY - The request-for-proposal posted in the electronic marketplace by the customers, is transmitted to general

contractors or subcontractors after which the general contractor 's and subcontractor's proposals associated with RFP, or transmitted to the electronic marketplace....USE - For transmitting request-for-proposal (RFP) in electronic public and private marketplaces for goods bidding, merchandising, etc., using Internet...

...ADVANTAGE - The contractors and subcontractors attach their proposals directly to the request-for-proposal, so that other marketplace participants can examine the proposals.

12/3,K/6 (Item 5 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
(c) 2007 The Thomson Corporation. All rts. reserv.

0010658308 - Drawing available  
WPI ACC NO: 2001-266476/200128  
XRPX Acc No: N2001-190592

Managing employee ideas / proposals method in client/server system to create standardized quality business proposals  
Patent Assignee: BRAINBANK INC (BRAI-N); LAURIN A P C (LAUR-I); STE-MARIE K S J (STEM-I)

Inventor: LAURIN A P C; STE-MARIE K S J

Patent Family (2 patents, 2 countries)

Patent Number	Kind	Date	Application Number	Kind	Date	Update
CA 2280372	A1	20010120	CA 2280372	A	19990817	200128 B
US 20020107722	A1	20020808	US 1999144877	P	19990720	200254 E
			US 1999375401	A	19990817	
			US 200244779	A	20020110	

Priority Applications (no., kind, date): US 200244779 A 20020110; US 1999375401 A 19990817; US 1999144877 P 19990720

#### Patent Details

Number	Kind	Lan	Pg	Dwg	Filing Notes
CA 2280372	A1	EN	153	1	
US 20020107722	A1	EN			Related to Provisional US 1999144877 C-I-P of application US 1999375401

Managing employee ideas / proposals method in client/server system to create standardized quality business proposals

Alerting Abstract ...NOVELTY - An automated employee idea manager server receives the proposal in electronic form, records a unique submission identifier and a matching identifier for communicating with the employee or employer, provides the proposal with the submission, identifier without revealing matching identifier e.g. e-mail address on the

...USE - For managing employee ideas / proposals .

...ADVANTAGE - The identity of the employee suggesting the proposal is not revealed whilst being evaluated...

...DESCRIPTION OF DRAWINGS - The figure shows schematic block diagram of the employee suggestion management client/server system.

#### Original Publication Data by Authority

#### Claims:

...claimed is:<b>1</b>. A method for providing to business management a plan for implementing an employee suggestion, the method

comprising: obtaining over a computer network a structured response from an employee of the business; and determining the network routing of data from the structured response to...  
?

13/3,K/1 (Item 1 from file: 350)  
DIALOG(R) File 350:Derwent WPIX  
(c) 2007 The Thomson Corporation. All rts. reserv.

0015806106 - Drawing available  
WPI ACC NO: 2006-362380/200637  
XRPX Acc No: N2006-306196

Idea management system operating method, involves receiving electronic indications of feasibility evaluations of idea from evaluators, and electronically notifying submitter of electronic votes and feasibility evaluations of idea

Patent Assignee: AL-NUJAIDI Y (ALNU-I); ARAMCO SERVICES CO (ARAM-N);  
SAUDI ARABIAN OIL CO (SAOI-N)

Inventor: AL-NUJAIDI Y

Patent Family (2 patents, 111 countries)

Patent Number	Kind	Date	Application Number	Kind	Date	Update
US 20060106627	A1	20060518	US 2004990650	A	20041117	200637 B
WO 2006055746	A2	20060526	WO 2005US41749	A	20051117	200637 E

Priority Applications (no., kind, date): US 2004990650 A 20041117

#### Patent Details

Number	Kind	Lan	Pg	Dwg	Filing Notes
US 20060106627	A1	EN	32	35	
WO 2006055746	A2	EN			

National Designated States,Original: AE AG AL AM AT AU AZ BA BB BG BR BW  
BY BZ CA CH CN CO CR CU CZ DE DK DM DZ EC EE EG ES FI GB GD GE GH GM HR  
HU ID IL IN IS JP KE KG KM KN KP KR KZ LC LK LR LS LT LU LV LY MA MD MG  
MK MN MW MX MZ NA NG NI NO NZ OM PG PH PL PT RO RU SC SD SE SG SK SL SM  
SY TJ TM TN TR TT TZ UA UG US UZ VC VN YU ZA ZM ZW

Regional Designated States,Original: AT BE BG BW CH CY CZ DE DK EA EE ES  
FI FR GB GH GM GR HU IE IS IT KE LS LT LU LV MC MW MZ NA NL OA PL PT RO  
SD SE SI SK SL SZ TR TZ UG ZM ZW

...system operating method, involves receiving electronic indications of feasibility evaluations of idea from evaluators, and electronically notifying submitter of electronic votes and feasibility evaluations of idea

Alerting Abstract ...information from submitter information concerning an idea. The received information is stored concerning the idea. Electronic votes on the submitted idea are received from persons designated to vote. Electronic indications of feasibility evaluations of the...  
...successfully at one location. Allows users to multiply the bottom-line benefit of a single cost - saving idea many times over.

#### Original Publication Data by Authority

##### Original Abstracts:

...workflow and built in security process. Submitters of ideas and those authorized to review the submission are electronically notified about the review and evaluation process as it proceeds. Employees submit their ideas and documents explaining the ideas directly to the system. An established review group or committee reviews and otherwise processes the...

...workflow and built in security process. Submitters of ideas and those authorized to review the submission are electronically notified about the review and evaluation process as it proceeds. Employees submit their ideas and documents explaining the ideas directly to the system. An established review group or committee reviews and otherwise processes the submitted ideas. Status records...

**Claims:**

...the idea; storing the received information from the submitter concerning the idea in a memory; electronically transferring the stored information concerning the idea to members of the review organization for assessing the idea; electronically transferring the stored information concerning the idea to persons designated to vote on accepting the submitted idea; receiving electronic votes on the submitted idea from the persons designated to vote; electronically transferring the stored information to evaluators designated by the entity to evaluate the feasibility of the idea; receiving electronic indications of the feasibility evaluations of the idea from the evaluators; and electronically notifying the submitter of the electronic votes and feasibility evaluations of the idea.

13/3,K/2 (Item 2 from file: 350)  
DIALOG(R) File 350:Derwent WPIX  
(c) 2007 The Thomson Corporation. All rts. reserv.

0010658308 - Drawing available

WPI ACC NO: 2001-266476/200128

XRPX Acc No: N2001-190592

**Managing employee ideas / proposals method in client/server system to create standardized quality business proposals**

Patent Assignee: BRAINBANK INC (BRAI-N); LAURIN A P C (LAUR-I); STE-MARIE K S J (STEM-I)

Inventor: LAURIN A P C; STE-MARIE K S J

Patent Family (2 patents, 2 countries)

Patent Number	Kind	Date	Application Number	Kind	Date	Update
CA 2280372	A1	20010120	CA 2280372	A	19990817	200128 B
US 20020107722	A1	20020808	US 1999144877	P	19990720	200254 E
			US 1999375401	A	19990817	
			US 200244779	A	20020110	

Priority Applications (no., kind, date): US 200244779 A 20020110; US 1999375401 A 19990817; US 1999144877 P 19990720.

**Patent Details**

Number	Kind	Lan	Pg	Dwg	Filing Notes
CA 2280372	A1	EN	153	1	
US 20020107722	A1	EN			Related to Provisional US 1999144877 C-I-P of application US 1999375401

**Managing employee ideas / proposals method in client/server system to create standardized quality business proposals**

**Alerting Abstract** ...NOVELTY - An automated employee idea manager server receives the proposal in electronic form, records a unique submission identifier and a matching identifier for communicating with the employee or employer, provides the proposal with the submission identifier without revealing matching identifier e.g. e-mail address on the

DESCRIPTION - Standardized forms and templates are provided to aid employee itemize the status quo of a process, calculate and display...

...USE - For managing employee ideas / proposals .

...ADVANTAGE - The identity of the employee suggesting the proposal is not revealed whilst being evaluated...

...DESCRIPTION OF DRAWINGS - The figure shows schematic block diagram of the employee suggestion management client/server system.

Original Publication Data by Authority

**Original Abstracts:**

...the use of a computer network. The structured response is developed through a series of **templates** in which the **employee** enters information into a **template**. From the responses in the first **template** a second **template** is selected. The **second template** may request information **regarding** the financial consequences of implementing the idea. Once the structured idea is developed through the series of **templates** a routing decision is made **by** the server. The server **determines** one or more members of the business management to whom the idea is routed based in part on information entered by the employee in the **templates**. >

**Claims:**

...claimed is:<b>1</b>. A method for providing to business management a plan for implementing an **employee suggestion**, the method comprising:obtaining over a computer **network** a structured response from an **employee** of the business; and **determining** the network **routing** of data from the structured response to business management **based** upon entries of the response.

?

14/3,K/1 (Item 1 from file: 350)  
DIALOG(R) File 350:Derwent WPIX  
(c) 2007 The Thomson Corporation. All rts. reserv.

0010658308 - Drawing available

WPI ACC NO: 2001-266476/200128

XRPX Acc No: N2001-190592

**Managing employee ideas / proposals method in client/server system to  
create standardized quality business proposals**

Patent Assignee: BRAINBANK INC (BRAI-N); LAURIN A P C (LAUR-I); STE-MARIE  
K S J (STEM-I)

Inventor: LAURIN A P C; STE-MARIE K S J

**Patent Family (2 patents, 2 countries)**

Patent Number	Kind	Date	Application Number	Kind	Date	Update
CA 2280372	A1	20010120	CA 2280372	A	19990817	200128 B
US 20020107722	A1	20020808	US 1999144877	P	19990720	200254 E
			US 1999375401	A	19990817	
			US 200244779	A	20020110	

Priority Applications (no., kind, date): US 200244779 A 20020110; US  
1999375401 A 19990817; US 1999144877 P 19990720

#### Patent Details

Number	Kind	Lan	Pg	Dwg	Filing Notes
CA 2280372	A1	EN	153	1	
US 20020107722	A1	EN			Related to Provisional US 1999144877 C-I-P of application US 1999375401

**Managing employee ideas / proposals method in client/server system to  
create standardized quality business proposals**

**Alerting Abstract ...NOVELTY** - An automated employee idea manager server receives the proposal in electronic form, records a unique submission identifier and a matching identifier for communicating with the employee or employer, provides the proposal with the submission identifier without revealing matching identifier e.g. e-mail address on the

**DESCRIPTION** - Standardized forms and templates are provided to aid employee itemize the status quo of a process, calculate and display...

**...USE** - For managing employee ideas / proposals .

**...ADVANTAGE** - The identity of the employee suggesting the proposal is not revealed whilst being evaluated...

**...DESCRIPTION OF DRAWINGS** - The figure shows schematic block diagram of the employee suggestion management client/server system.

#### Original Publication Data by Authority

#### Original Abstracts:

...the use of a computer network. The structured response is developed through a series of templates in which the employee enters information into a template . From the responses in the first template a second template is selected. The second template may request information regarding the financial consequences of implementing the idea. Once the structured idea is developed through the series of templates a routing decision is made by the server. The server determines one or more members of the business management...

...the idea is routed based in part on information entered by the employee in the templates. >

**Claims:**

...claimed is:<b>1</b>. A method for providing to business management a plan for implementing an **employee suggestion** , the method comprising:obtaining over a computer **network** a structured response from an **employee** of the business; anddetermining the network routing of data from the structured response to...

?



16/3,K/1 (Item 1 from file: 350)  
DIALOG(R)File 350:Derwent WPIX  
(c) 2007 The Thomson Corporation. All rts. reserv.

0010658308 - Drawing available

WPI ACC NO: 2001-266476/200128

XRPX Acc No: N2001-190592

**Managing employee ideas / proposals method in client/server system to create standardized quality business proposals**

Patent Assignee: BRAINBANK INC (BRAI-N); LAURIN A P C (LAUR-I); STE-MARIE K S J (STEM-I)

Inventor: LAURIN A P C; STE-MARIE K S J

Patent Family (2 patents, 2 countries)

Patent Number	Kind	Date	Application Number	Kind	Date	Update
CA 2280372	A1	20010120	CA 2280372	A	19990817	200128 B
US 20020107722	A1	20020808	US 1999144877	P	19990720	200254 E
			US 1999375401	A	19990817	
			US 200244779	A	20020110	

Priority Applications (no., kind, date): US 200244779 A 20020110; US 1999375401 A 19990817; US 1999144877 P 19990720

#### Patent Details

Number	Kind	Lan	Pg	Dwg	Filing Notes
CA 2280372	A1	EN	153	1	
US 20020107722	A1	EN			Related to Provisional US 1999144877 C-I-P of application US 1999375401

**Managing employee ideas / proposals method in client/server system to create standardized quality business proposals**

**Alerting Abstract** ...NOVELTY - An automated employee idea manager server receives the proposal in electronic form, records a unique submission identifier and a matching identifier for communicating with the employee or employer, provides the proposal with the submission identifier without revealing matching identifier e.g. e-mail address on the

**DESCRIPTION** - Standardized forms and templates are provided to aid employee itemize the status quo of a process, calculate and display...

...USE - For managing employee ideas / proposals .

...ADVANTAGE - The identity of the employee suggesting the proposal is not revealed whilst being evaluated...

...DESCRIPTION OF DRAWINGS - The figure shows schematic block diagram of the employee suggestion management client/server system.

Original Publication Data by Authority

#### Original Abstracts:

...the use of a computer network. The structured response is developed through a series of templates in which the employee enters information into a template. From the responses in the first template a second template is selected. The second template may request information regarding the financial consequences of implementing the idea. Once the structured idea is developed through the series of templates a routing decision is made by the server. The server determines one or more members of the business management to whom the idea is routed based in part on information entered by the employee in the templates. >

#### Claims:

...claimed is:<b>1</b>. A method for providing to business management a

plan for implementing an **employee suggestion**, the method comprising: obtaining over a computer **network** a structured response from an **employee** of the business; and **determining** the network routing of data from the structured response to business management based upon entries of the response.

16/3,K/2 (Item 2 from file: 350)  
DIALOG(R) File 350:Derwent WPIX  
(c) 2007 The Thomson Corporation. All rts. reserv.

0010070596 - Drawing available

WPI ACC NO: 2000-376694/200032

XRPX Acc No: N2000-282811

**Business information communicating method between company and contractors, involves processing bid information received from subset of contractors and transmitting it to outsourcing company**

Patent Assignee: EFIRMS.COM INC (EFIR-N); OSBORNE J D (OSBO-I); THOMAS B C (THOM-I)

Inventor: OSBORNE J D; THOMAS B C

Patent Family (4 patents, 87 countries)

Patent Number	Kind	Date	Application Number	Kind	Date	Update
WO 2000028438	A1	20000518	WO 1999US25886	A	19991104	200032 B
AU 200021447	A	20000529	AU 200021447	A	19991104	200041 E
US 6301574	B1	20011009	US 1998186927	A	19981106	200162 E
US 20020147708	A1	20021010	US 1998186927	A	19981106	200269 E
			US 2001973187	A	20011009	

Priority Applications (no., kind, date): US 2001973187 A 20011009; US 1998186927 A 19981106; US 1999253112 A 19990219

#### Patent Details

Number	Kind	Lan	Pg	Dwg	Filing	Notes
--------	------	-----	----	-----	--------	-------

WO 2000028438	A1	EN	54	18		
---------------	----	----	----	----	--	--

National Designated States, Original: AE AL AM AT AU AZ BA BB BG BR BY CA CH CN CR CU CZ DE DK DM EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MD MG MK MN MW MX NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM TR TT UA UG US UZ VN YU ZA ZW

Regional Designated States, Original: AT BE CH CY DE DK EA ES FI FR GB GH GM GR IE IT KE LS LU MC MW NL OA PT SD SE SL SZ TZ UG ZW

AU 200021447	A	EN			Based on OPI patent	WO 2000028438
--------------	---	----	--	--	---------------------	---------------

US 20020147708	A1	EN			Continuation of application	US
----------------	----	----	--	--	-----------------------------	----

1998186927

Continuation of patent US 6301574

#### Original Publication Data by Authority

#### Original Abstracts:

...contractors meet a particular search criteria. Selected contractors receive project information and, optionally, a bid **template**. Bid information is **supplied** to the database operator. The operator prepares a table of bid information that is sent...

...contractor meet a particular search criteria. Selected contractors receive project information and, optionally, a bid **template**. Bid information is **supplied** to the database operator. The operator prepares a table of bid information that is sent to...

...meet a particular search criteria. Selected contractors receive project information (240) and, optionally, a bid **template** (270). Bid information is supplied to the system. **The** system prepares a table of bid information that is sent to the outsourcing companies for...

#### Claims:

...contractors comprising: storing contractor information and outsourcing company information into a database using an information **template**

;searching the database by using a search **template** to identify a first subset of contractors meeting specific criteria defined by the outsourcing company;transmitting outsourcing information to the first subset of contractors from the database;accepting **bid** information at the database from a second subset of contractors using a **bid template** , the **second** subset of contractors being a part of said first subset of contractors;processing at the database bid information received from said second subset of contractors to prepare a bid information **report** ;transmitting the bid information report to the outsourcing company from the database;storing for access by users at the database a contractor evaluation provided by the outsourcing company using a first evaluation **template** , wherein the first evaluation **template** includes **contractor** performance, timing, budget, contract term, **recommendation** , comments and overall performance fields; andstoring for access by users at the database an outsourcing company evaluation provided by the contractor using a **second evaluation template** , wherein the **second evaluation template** includes performance, **recommendation** , timely payment, availability to aid and assist, importance of project, suggestions handling, compatibility, comments and overall performance fields.  
?

17/3,K/1 (Item 1 from file: 350)  
DIALOG(R) File 350:Derwent WPIX  
(c) 2007 The Thomson Corporation. All rts. reserv.

0010658308 - Drawing available

WPI ACC NO: 2001-266476/200128

XRPX Acc No: N2001-190592

**Managing employee ideas / proposals method in client/server system to  
create standardized quality business proposals**

Patent Assignee: BRAINBANK INC (BRAI-N); LAURIN A P C (LAUR-I); STE-MARIE  
K S J (STEM-I)

Inventor: LAURIN A P C ; STE-MARIE K S J

Patent Family (2 patents, 2 countries)

Patent Number	Kind	Date	Application Number	Kind	Date	Update
CA 2280372	A1	20010120	CA 2280372	A	19990817	200128 B
US 20020107722	A1	20020808	US 1999144877	P	19990720	200254 E
			US 1999375401	A	19990817	
			US 200244779	A	20020110	

Priority Applications (no., kind, date): US 200244779 A 20020110; US  
1999375401 A 19990817; US 1999144877 P 19990720

#### Patent Details

Number	Kind	Lan	Pg	Dwg	Filing Notes
CA 2280372	A1	EN	153	1	
US 20020107722	A1	EN			Related to Provisional US 1999144877 C-I-P of application US 1999375401

**Managing employee ideas / proposals method in client/server system to  
create standardized quality business proposals**

Inventor: LAURIN A P C ...

**Alerting Abstract ...NOVELTY** - An automated employee idea manager  
server receives the proposal in electronic form, records a unique  
submission identifier and a matching identifier for communicating with the  
employee or employer, provides the proposal with the submission  
identifier without revealing matching identifier e.g. e-mail address on the

...  
...USE - For managing employee ideas / proposals .  
...

...ADVANTAGE - The identity of the employee suggesting the proposal is  
not revealed whilst being evaluated...

...DESCRIPTION OF DRAWINGS - The figure shows schematic block diagram of  
the employee suggestion management client/server system.

#### Original Publication Data by Authority

Inventor name & address:

... LAURIN A P C ...

... Laurin, Andre Paul Cyrille

#### Claims:

...claimed is:<b>1</b>. A method for providing to business management a  
plan for implementing an employee suggestion , the method  
comprising:obtaining over a computer network a structured response from  
an employee of the business; anddetermining the network routing of data  
from the structured response to...

?

File 348:EUROPEAN PATENTS 1978-2007/ 200729

(c) 2007 European Patent Office

File 349:PCT FULLTEXT 1979-2007/UB=20070719UT=20070712

(c) 2007 WIPO/Thomson

Set	Items	Description
S1	476	(EMPLOYEE?? OR STAFF OR WORKER?? OR PERSONNEL OR CONTRACTOR OR CONTRACTORS) (5N) (SUGGESTION? OR IDEA OR IDEAS OR RECOMMEN- D? OR PROPOSAL OR PROPOSALS)
S2	826570	SUBMIT? OR SUBMISS? OR TRANSMIT? OR TRANSMISS? OR SEND OR - SENDS OR SENDING
S3	5027	S2(5N) (ONLINE OR ON()LINE)
S4	35040	S2(5N) (COMPUTER? OR AUTOMATE? OR ELECTRONIC?)
S5	84234	TEMPLATE?
S6	2	STRUCTURED() (REPLY OR REPLIES)
S7	7165	(PREDEFINED OR PREDETERMINED OR PREESTABLISH? OR PRESET?) (- 3W) FORMAT? ?
S8	30277	(COST?? OR BUDGET? OR FINANCIAL) (5N) (SAVING OR SAVINGS)
S9	5418	(DETERMIN? OR MATCH? OR RECOMMEND?) (5N) ROUTING?
S10	14279	S5(5N) (NEW OR ADDITIONAL OR SECOND? OR ANOTHER OR ADDED OR ADDING)
S11	0	AU=(LAURIN, A? OR LAURIN A? OR STE()MARIE, K? OR SAINT()MA- RIE, K? OR ANDRE(2N)LAURIN OR KARELL(2N)STE()MARIE OR KARELL(- 2N)SAINT()MARIE)
S12	1	S1(5N) (S3:S4)
S13	1	S1(5N) (S5:S7)
S14	1	S13 NOT S12
S15	2	S1(5N) (S8 OR S9 OR S5)
?		

12/3,K/1 (Item 1 from file: 349)  
DIALOG(R)File 349:PCT FULLTEXT  
(c) 2007 WIPO/Thomson. All rts. reserv.

00853826

**BUSINESS-TO-EMPLOYEE INTERACTIVE REWARD AND REDEMPTION SYSTEM AND METHOD  
SYSTEME ET PROCEDE DE GRATIFICATION ET DE REMUNERATION INTERACTIF  
ENTREPRISE-A-EMPLOYE**

Patent Applicant/Assignee:

CARLSON MARKETING GROUP INC, 12755 State Highway 55, Plymouth, MN 55441,  
US, US (Residence), US (Nationality), (For all designated states  
except: US)

Patent Applicant/Inventor:

FREDREGILL Willard R, 16729 Indigo Road, Lakeville, MN 55044, US, US  
(Residence), US (Nationality), (Designated only for: US)

SCHRUM Harold E, 7001 Derby Drive, Chanhassen, MN 55317, US, US  
(Residence), US (Nationality), (Designated only for: US)

KELLER Robert, 5024 Clearspring Road, Minnetonka, MN 55345, US, US  
(Residence), US (Nationality), (Designated only for: US)

JOHNSON Barbara A, 4081 - 43rd Street, S.E., Delano, MN 55328, US, US  
(Residence), US (Nationality), (Designated only for: US)

KNUTH Edward, 18105 - 30th Ave., Plymouth, MN 55447, US, US (Residence),  
US (Nationality), (Designated only for: US)

Legal Representative:

BRUESS Steven C (agent), Merchant & Gould P.C., P.O. Box 2903,  
Minneapolis, MN 55402-0903, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200186545 A2 20011115 (WO 0186545)

Application: WO 2001US14311 20010503 (PCT/WO US0114311)

Priority Application: US 2000568384 20000510

Designated States:

(Protection type is "patent" unless otherwise stated - for applications  
prior to 2004)

AE AG AL AM AT AT (utility model) AU AZ BA BB BG BR BY BZ CA CH CN CO CR  
CU CZ CZ (utility model) DE DE (utility model) DK DK (utility model) DM  
DZ EE EE (utility model) ES FI FI (utility model) GB GD GE GH GM HR HU ID  
IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ  
NO NZ PL PT RO RU SD SE SG SI SK SK (utility model) SL TJ TM TR TT TZ UA  
UG US UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 26659

Fulltext Availability:

Detailed Description

Detailed Description

... steps that will occur during each status process.

52

Individuals or teams are able to submit their ideas online by  
accessing the Employee Suggestion toolkit within the ERM system. The  
toolkit will track an idea's progress status as...

?

14/3,K/1 (Item 1 from file: 349)  
DIALOG(R) File 349:PCT FULLTEXT  
(c) 2007 WIPO/Thomson. All rts. reserv.

01153716 \*\*Image available\*\*

SEMANTIC KNOWLEDGE RETRIEVAL MANAGEMENT AND PRESENTATION  
SYSTEME ET PROCEDE POUR UNE EXTRACTION, UNE GESTION, UNE CAPTURE, UN  
PARTAGE, UNE DECOUVERTE, UNE DISTRIBUTION ET UNE PRESENTATION DE  
CONNAISSANCES SEMANTIQUES

Patent Applicant/Assignee:

NERVANA INC, 10838 Main Street, Bellevue WA, 98004, US, US (Residence),  
US (Nationality)

Inventor(s):

OMOIGUI Nosa, 549 239th Avenue S.E., Redmond, WA 98074, US,

Legal Representative:

BLACK Richard T (agent), Black Lowe & Graham PLLC, 816 Second Avenue,  
Seattle, WA 98104, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200475466 A2-A3 20040902 (WO 0475466)

Application: WO 2004US4674 20040217 (PCT/WO US04004674)

Priority Application: US 2003447736 20030214

Designated States:

(All protection types applied unless otherwise stated - for applications  
2004+)

AE AG AL AM AT AU AZ BA BB BG BR BW BY BZ CA CH CN CO CR CU CZ DE DK DM  
DZ EC EE EG ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC  
LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NA NI NO NZ OM PG PH PL PT RO  
RU SC SD SE SG SK SL SY TJ TM TN TR TT TZ UA UG US UZ VC VN YU ZA ZM ZW  
(EP) AT BE BG CH CY CZ DE DK EE ES FI FR GB GR HU IE IT LU MC NL PT RO SE  
SI SK TR

(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG

(AP) BW GH GM KE LS MW MZ SD SL SZ TZ UG ZM ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 160617

?

15/3,K/1 (Item 1 from file: 349)  
DIALOG(R)File 349:PCT FULLTEXT  
(c) 2007 WIPO/Thomson. All rts. reserv.

01153716 \*\*Image available\*\*

SEMANTIC KNOWLEDGE RETRIEVAL MANAGEMENT AND PRESENTATION  
SYSTEME ET PROCEDE POUR UNE EXTRACTION, UNE GESTION, UNE CAPTURE, UN  
PARTAGE, UNE DECOUVERTE, UNE DISTRIBUTION ET UNE PRESENTATION DE  
CONNAISSANCES SEMANTIQUES

Patent Applicant/Assignee:

NERVANA INC, 10838 Main Street, Bellevue WA, 98004, US, US (Residence),  
US (Nationality)

Inventor(s):

OMOIGUI Nosa, 549 239th Avenue S.E., Redmond, WA 98074, US,

Legal Representative:

BLACK Richard T (agent), Black Lowe & Graham PLLC, 816 Second Avenue,  
Seattle, WA 98104, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200475466 A2-A3 20040902 (WO 0475466)

Application: WO 2004US4674 20040217 (PCT/WO US04004674)

Priority Application: US 2003447736 20030214

Designated States:

(All protection types applied unless otherwise stated - for applications  
2004+)

AE AG AL AM AT AU AZ BA BB BG BR BW BY BZ CA CH CN CO CR CU CZ DE DK DM  
DZ EC EE EG ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC  
LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NA NI NO NZ OM PG PH PL PT RO  
RU SC SD SE SG SK SL SY TJ TM TN TR TT TZ UA UG US UZ VC VN YU ZA ZM ZW  
(EP) AT BE BG CH CY CZ DE DK EE ES FI FR GB GR HU IE IT LU MC NL PT RO SE  
SI SK TR

(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG

(AP) BW GH GM KE LS MW MZ SD SL SZ TZ UG ZM ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 160617

15/3,K/2 (Item 2 from file: 349)  
DIALOG(R)File 349:PCT FULLTEXT  
(c) 2007 WIPO/Thomson. All rts. reserv.

00815110 \*\*Image available\*\*

METHOD AND APPARATUS FOR A CRYPTOGRAPHICALLY ASSISTED COMMERCIAL NETWORK  
SYSTEM DESIGNED TO FACILITATE PURCHASE AND LICENSING  
PROCEDE ET DISPOSITIF POUR UN SYSTEME DE RESEAU COMMERCIAL  
CRYPTOGRAPHIQUEMENT ASSISTE CONCU POUR FAVORISER L'ACHAT ET L'OCTROI DE  
LICENCES

Patent Applicant/Assignee:

PITCHWARE INC, 2157 O'Toole Avenue, Suite H, San Jose, CA 95131, US, US  
(Residence), US (Nationality), (For all designated states except: US)

Patent Applicant/Inventor:

POWELL Michael D, 1287 Cristina Avenue, San Jose, CA 95125, US, US  
(Residence), US (Nationality), (Designated only for: US)

Legal Representative:

CHAN Melvin D (et al) (agent), Townsend and Townsend and Crew LLP, 2  
Embarcadero Center, 8th Floor, San Francisco, CA 94111, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200148664 A1 20010705 (WO 0148664)

Application: WO 2000US35337 20001222 (PCT/WO US0035337)

Priority Application: US 99173170 19991227

Designated States:

(Protection type is "patent" unless otherwise stated - for applications  
prior to 2004)

AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CR CU CZ DE DK DM DZ EE



ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT  
LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM  
TR TT TZ UA UG US UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 20087

Fulltext Availability:

Detailed Description

Detailed Description

... protocols for the transfer of internally generated innovation  
typically consist of little more than a **suggestion** box in which  
**employee** originators are asked to submit **ideas** (e.g., **cost savings**  
methods, new business methods, product or service improvements, business  
opportunities, advertising slogans, etc.) for use...  
?